

1.0. School Administration

1.A. General

1.A. DRESS CODE

Policy Reference: EL-1.1/EL-1.2

Reviewed by Committee: September 30, 2014, August 27, 2019, October 29, 2019, August 30, 2022

Schools have the right to establish dress codes. Styles in dress and grooming that are distracting or offensive are generally considered unacceptable. However, dress codes must make reasonable accommodation for special needs based on religious beliefs, pregnancy, or other factors covered under *The Human Rights Code*.

(www.gov.mb.ca/hrc)

It is recognized that staff members are role models for students who come in contact with them during school activities and programs during and after school hours. It is also recognized that staff members can have a positive effect on their students and therefore, staff members are expected to dress and groom themselves in a manner appropriate to the educational environment.

Students and staff are expected to dress in good taste and in a manner appropriate for the workplace. Clothing regulations should take into account the safety and health of the school environment.

Specifics of the dress code are listed below:

- Appropriate footwear must be worn at all times
- Inappropriate clothing that is suggestive, vulgar, racist, sexist, obscene or that promotes the use or misuse of drugs/alcohol/cannabis will not be allowed
- Clothing that is excessively revealing and/or sexually explicit will not be allowed.

Staff/Students inappropriately dressed will be asked respectfully and discreetly to change into more acceptable clothing.

Specific examples of clothing/styles will be shared with staff, parents and students at the beginning of the school year so that parents and students can purchase the appropriate clothing. Schools have the right to make changes to these examples as deemed necessary.